PMGSC PUBLIC TELEVISION
FCC-EEO Annual Report
(Reporting Period: August 1, 2020 to July 31, 2021)

PMGSC FILLED POSITIONS

<table>
<thead>
<tr>
<th>Position Title &amp; Department</th>
<th>Recruitment Resources Used to Fill Vacancy</th>
<th>Recruitment Resource from Where Applicant Was Hired</th>
<th>Number of Applicants Interviewed</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Associate Media Manager</strong> Production and Content Development</td>
<td>• KCET website • PBS SoCal website • Indeed</td>
<td>Internal Hire</td>
<td>5</td>
</tr>
<tr>
<td><strong>Associate Producer</strong> Production and Content Development</td>
<td>• KCET website • PBS SoCal website • Indeed</td>
<td>Indeed</td>
<td>7</td>
</tr>
<tr>
<td><strong>Associate Producer</strong> Production and Content Development</td>
<td>• KCET website • PBS SoCal website • Indeed</td>
<td>KCET</td>
<td>7</td>
</tr>
<tr>
<td><strong>Business Intelligence Analyst</strong> Marketing and Communications</td>
<td>• Indeed • PBS SoCal website • Indeed • Smith Hanley</td>
<td>Smith Hanley</td>
<td>20</td>
</tr>
<tr>
<td><strong>Data Analyst</strong> Advancement</td>
<td>• PBS SoCal website • KCET website • Indeed</td>
<td>Internal Hire (Temp)</td>
<td>2</td>
</tr>
<tr>
<td><strong>Digital Producer (Education)</strong> Digital Content</td>
<td>• PBS SoCal website • KCET website • Indeed • LAULYP</td>
<td>Internal</td>
<td>3</td>
</tr>
<tr>
<td><strong>Digital Producer (General)</strong> Digital Content</td>
<td>• PBS SoCal website • KCET website • Indeed • PBS SoCal Community Council • Employee Referral • Journalist of Color Slack</td>
<td>Employee Referral</td>
<td>6</td>
</tr>
<tr>
<td><strong>Email Marketing Manager</strong> Marketing and Communications</td>
<td>• PBS SoCal website • KCET website • LinkedIn • Indeed</td>
<td>LinkedIn</td>
<td>10</td>
</tr>
<tr>
<td><strong>Executive Assistant</strong> Production and Content Development</td>
<td>• PBS SoCal website • KCET website • Indeed • PBS SoCal Community Councils • Employee Referral</td>
<td>Employee Referral</td>
<td>18</td>
</tr>
<tr>
<td>Position</td>
<td>Department</td>
<td>Sources</td>
<td>Hiring Method</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-----------------------------------</td>
<td>----------------------------------------------</td>
<td>------------------------</td>
</tr>
</tbody>
</table>
| Marketing Manager              | Marketing and Communications      | • PBS SoCal website  
• KCET website  
• Indeed          | Indeed                                | 19       |
| Membership Associate           | Membership and On-Air Fundraising | • PBS SoCal website  
• KCET website  
• Indeed          | Internal                              | 3        |
| On-Air Producer                | Creative Services                  | • PBS SoCal website  
• KCET website  
• Indeed          | Internal Hire (Temp)                      | 9        |
| Producer                       | Production and Content Development | • PBS SoCal website  
• KCET website  
• Indeed  
• HollyList  
• LAULYP | Internal Hire                        | 5        |
| Production Coordinator         | Production and Content Development | • PBS SoCal website  
• KCET website  
• Indeed          | Internal Hire (Temp)                      | 7        |
| Senior Producer- Post Production| Production and Content Development | • PBS SoCal website  
• KCET website  
• Indeed  
• PBS SoCal Community Councils | Indeed                               | 8        |
| Senior Producer                | Production and Content Development | • PBS SoCal website  
• KCET website  
• Indeed  
• PBS SoCal Community Councils | Employee Referral                      | 6        |
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RECRUITMENT RESOURCES

Indeed
6433 Champion Grandview Way
Building 1
Austin, TX 78750
Indeed.com

KCET.org
2900 West Alameda Avenue, Suite 600
Burbank, CA 91505

PBS SoCal.org
3080 Bristol Street, Suite 100
Costa Mesa, CA 92626

PBS SoCal Community Councils
African-American, Asian Pacific Islander, & Latino Council
3080 Bristol Street, Suite 100
Costa Mesa, CA 92626

LinkedIn
LinkedIn.com

HollyList.com

Production Hub, Inc.
1806 Hammerlin Ave
Winter Park, FL 32789

Hub Staff Talent
Hubstaff.com

Los Angeles Urban League
4401 Crenshaw Blvd #201
Los Angeles, CA 90043

Smith Hanley Associates
107 John Street
Second Floor
Southport, CT 06890